

## STRATEGIC EXECUTIVE SEARCH

By HUMINT Advisory & Executive Search  
*Intelligence that drives decisions*

HUMINT  
ADVISORY & EXECUTIVE SEARCH

*Intelligence that drives decisions.*

## When a Role Shifts the Balance of Power

Executive recruitment isn't just about choosing a profile.  
It's about placing the right person into a political, human, and economic architecture —  
without noise, without error.

---

## The Real Problem

It's rarely a matter of skills.  
It's about loyalties, unwritten culture, and real influence.  
What standard methods miss, we decode.

## Our Method

Precise. Discreet. Aligned.

- One validated profile — no talent showcase
- Behavioral and political reading of the role
- Immersion in real human dynamics
- Strategic HUMINT Scan before final validation

HUMINT  
ADVISORY & EXECUTIVE SEARCH

## When to Call Us

*Intelligence that drives decisions.*

- Discreet replacement of a weakened leader
- Integration into a tense executive committee
- Sensitive contexts: mergers, succession, or reorganization
- Politically or geographically complex recruitment

## What You Get

A leader aligned with invisible dynamics.  
A seamless transition into the role.  
Decisions and actions that finally make sense again.

---

## Recent Cases

- CEO integrated without disruption during a shareholder reshuffle
- Leader hired to resolve a longstanding internal rivalry
- Successor discreetly selected in a family-run governance

---

## Why HUMINT

Because seeing is understanding.  
And recruiting at the highest level means acting on the invisible.

---

- **Plan a confidential exchange**  
[contact@humintexecutivesearch.io](mailto:contact@humintexecutivesearch.io)

# HUMINT

ADVISORY & EXECUTIVE SEARCH

*Intelligence that drives decisions.*