

STRATEGIC EXECUTIVE SEARCH

By HUMINT Advisory & Executive Search

Intelligence that drives decisions

HUMINT

ADVISORY & EXECUTIVE SEARCH

Intelligence that drives decisions.

When a Role Shifts the Balance of Power

Executive recruitment isn't just about choosing a profile.
It's about placing the right person into a political, human, and economic architecture —
without noise, without error.

The Real Problem

It's rarely a matter of skills.
It's about loyalties, unwritten culture, and real influence.
What standard methods miss, we decode.

Our Method

Precise. Discreet. Aligned.

- One validated profile — no talent showcase
- Behavioral and political reading of the role
- Immersion in real human dynamics
- Strategic HUMINT Scan before final validation

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When to Call Us

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- Discreet replacement of a weakened leader
- Integration into a tense executive committee
- Sensitive contexts: mergers, succession, or reorganization
- Politically or geographically complex recruitment

What You Get

A leader aligned with invisible dynamics.
A seamless transition into the role.
Decisions and actions that finally make sense again.

Recent Cases

- CEO integrated without disruption during a shareholder reshuffle
- Leader hired to resolve a longstanding internal rivalry
- Successor discreetly selected in a family-run governance

Why HUMINT

Because seeing is understanding.

And recruiting at the highest level means acting on the invisible.

- **Plan a confidential exchange**

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